

CONTRACTUAL SITUATION VACANT

Lasbela University of Agriculture, Water and Marine Sciences LUAWMS is a Public Sector University, recognized and approved by the Higher Education Commission (HEC) of Pakistan.

LUAWMS invites applications from qualified Pakistani Nationals for faculty positions in the disciplines listed below. Applications are also invited from candidates with local/domicile in Balochistan for appointment to administrative positions at the newly established LUAWMS Sub-Campus Awaran. The appointments shall be made on a contract basis for an initial period of one (01) year, which may be extended based on satisfactory performance and institutional needs.

Faculty Positions:

S. No	Grade	Name of Posts	Qualification /Experience
1.	Lecturers (BPS-18)	Education	As per HEC Criteria
		Business Administration	
		Computer Science	
		Mathematics	
		English	
		Islamic Studies	
		Social Work	

Administrative Positions: -

Sr. No.	Name of Posts	Maximum Age Limit	Minimum Qualification and Experience Required
2.	Assistant Director (Admin) (BPS-17)	35 Years	MA/ M.Sc/ MBA / MPA or equivalent qualification at least in 2nd division from a HEC-recognized University. 03 years administrative experience in a post equivalent to BPS-16 in a University / College / Government Department / Autonomous Organization of national/ international repute. Computer skills of MS Office Package required.
3.	Assistant Director (Finance) (BPS-17)	35 Years	MBA (Finance), M. Com/ or equivalent qualification in a relevant subject in 2nd division from a HEC-recognized University. 03 years of experience in finance and accounts-related work in a post equivalent to

			BPS-16 in a University / Government Department / Autonomous Organization of national/ international repute. Computer skills of accounts-related software, MS Office Package required.
4.	Office Assistant (BPS-16)	30 Years	Bachelor's Degree (Second division) from a recognized University with typing skills 30 words per minute. Preference will be given to candidates with computer skills, i.e., MS Word, MS Excel, MS PowerPoint, etc.
5.	Accountant (BPS-16)	30 Years	B.Com or Graduation in the relevant subjects in 2nd division or from a recognized university. 03 years' experience in the relevant fields of audit and accounts on a post equivalent to BPS-14 and above in a University / College / Government Department / Autonomous Organization. Computer skills in accounts-related software and the MS Office Package required.
6.	Junior Clerk (BPS-11)	30 Years	Intermediate or equivalent qualification from a recognized institution in 2nd division. Typing speed of 30 words per minute required. Computer skills of MS Office Package required. Preference will be given to the candidates having good Communication skills.
7.	IT Assistant (BPS-11)	30 Years	Intermediate Science group from a recognized institution with one year computer diploma or ICS.
8.	Library Assistant BPS-11	30 Years	Bachelor's degree in library sciences in 2nd division or equivalent qualification from a recognized university. 03 years of relevant experience on a post equivalent to BPS-14 and above in a University / College / Government Department / Autonomous Organization.

			Computer skills of MS Office Package required.
9.	Electrician (BPS-08)	30 Years	Certificate from a recognized Technical Training Centre or equivalent qualification. Experience in the relevant field. Preference will be given to the candidates having matriculation.
10.	Plumber (BPS-08)	30 Years	Certificate from a recognized Technical Training Centre or equivalent qualification. Experience in the relevant field. Preference will be given to the candidates having matriculation.
11.	Carpenter (BPS-08)	30 Years	Certificate from a recognized Technical Training Centre or equivalent qualification. Experience in the relevant field. Preference will be given to the candidates having matriculation.
12.	Masson (BPS-08)	30 Years	Certificate from a recognized Technical Training Centre or equivalent qualification. Experience in the relevant field. Preference will be given to the candidates having matriculation.
13.	Driver BPS-7	30 Years	• Matriculation • Heavy vehicles driving license with two years' experience in the relevant field. Light vehicle driving license with four years' relevant experience.
14.	Dispatch Rider (BPS-7)	30 Years	Matriculation from a recognized Board. Must possess a motorcycle driving license.
15.	Security Guards (BPS-5)	30 Years	Matriculation with Certificate from a recognized technical Training Center or equivalent qualification, with appropriate sufficient experience.
16.	Cook (BPS-5)	30 Years	Matriculation may be preferred.
17.	Lab Attendant BPS-2	30 Years	Matriculation may be preferred.
18.	Naib Qasid (BPS-02)	30 Years	Matriculation may be preferred.
19.	Helper BPS-2	30 Years	Matriculation may be preferred.

20.	Mali BPS-2	30 Years	Matriculation may be preferred.
21.	Sweeper (BPS-2)	30 Years	Matriculation may be preferred.

Applications on the prescribed form with a processing fee (**non-refundable**) may be deposited ONLINE in the National Bank Account NO./IBAN: **PK18NBPA21610045 18209124, Account Title: “Establishment of LUAWMS Sub-Campus Awaran” Or a Bank draft in favor of the Registrar, LUAWMS.** The original deposit slips duly signed/stamped by the Bank must be attached with the application form and may be reached at the undersigned on or before **10th August 2026** at the following address:

Lasbela University of Agriculture, Water and Marine Sciences, Uthal, Balochistan. The application processing fee may be deposited as per the following schedule:

- i. Serial No. 1. Rs. 2500
- ii. Serial No. 2. Rs. 2000
- iii. Serial No. 3. Rs. 1500
- iv. Serial No. 4. Rs. 1000
- v. Serial No. 5. Rs. 500

General Terms and Conditions:

1. Incomplete and after-due-date applications will not be entertained.
2. Female candidates are encouraged to apply.
3. Candidates who are already in service may apply through the proper channel and submit an NOC; otherwise, the applications will not be entertained, and selected candidates will be responsible for getting relieved properly from their parent departments after selection.
4. The University reserves the right to increase or decrease the number of posts, withdraw advertised posts, withhold the appointment against any advertised post, empty any post partially, or accept/reject any application without assigning any reason at any stage.
5. Hiding facts and providing misinformation may lead to termination even after selecting a candidate at any stage.
6. Canvassing in any manner will disqualify the candidates.
7. Maximum age limit shall be counted till the closing date of this advertisement.
8. General relaxation in upper age limit given by the Government of Balochistan shall be followed as per policy.
9. Only shortlisted candidates will be called for test/interview, and no TA/ DA will be admissible for appearing in the test/interview.
10. The written test shall be conducted for the positions from serial No. 2-11, and a technical test will also be taken after the written test where applicable.
11. Obtaining the highest mark in the written test does not confer the right of selection; however, the final selection of the candidates shall be decided by the Selection Board/Committee after the technical test and interview.

12. Written and technical tests will be conducted for the relevant positions.
13. Errors/omissions (if any) will be rectified by the University as per rules.
14. The decision of the University shall remain binding in all cases.

Registrar
LUAWMS
Ph:-0853-610846